



S'ANN BIN CEOL NA PIOBA

East Kilbride Pipe Band

Disclosure Scotland - Child Protection Policy

East Kilbride Pipe Band aims to ensure that children are protected and kept safe from harm whilst they are with members in this organisation. In order to achieve this we will ensure that our tutors are carefully selected, screened, trained and supervised. With reference to the Protection of Children (Scotland) Act (PoCSA) 2003, we are under a legal obligation to:

- Not knowingly appoint an individual to a childcare position who is fully listed.
- Remove an individual from a childcare position who is fully listed.
- Refer an individual to the Disqualified from Working with Children List (DWCL) where the grounds for referral have been met.

Everybody has a responsibility to support the care and protection of children and East Kilbride Pipe Band will ensure that all band members and parents/guardians are aware of this policy and receive the appropriate support to ensure its full implementation.

Selection and Screening

All tutors within our band will complete a registration form and successful applicants will be asked to provide references which will be taken up prior to a disclosure being sought. Successful applicants will be asked to agree to an appropriate level of disclosure check and disclosures will be requested through Disclosure Scotland prior to the applicant taking up the tutoring post.

Training and Supervision

Successful applicants will receive induction training, giving an overview of the organisation with additional relevant training and support being provided on an ongoing basis. Both tutors and students will have a designated supervisor – Head of Tuition – who will provide regular feedback and support.

Complaints and Grievances

At any time parents/guardians, children and other members of the band have the right to voice any suspicions or allegations of abuse, or risk of abuse to the Pipe Major. All members of the band have a right to fair and just treatment whenever a concern is raised about them including their conduct towards others. All concerns will be appropriately and promptly investigated, and if necessary, will result in reporting to the relevant authorities.